



GC-MARK® CERTIFICATE

Gütermann GmbH

Landstr. 1
79261 Gutach-Breisgau
Germany

Scope:

SMETA 4-Pillar

has fully met the international requirements of the Global Conformity program for sustainability. Through an audit it has been verified that the organization fulfils the requirements of the ETI code to operate in a socially responsible fashion, considering the safety and human rights of workers, banning child labor, and working against discrimination within the work place.

The organization is authorized to bear the following GC-Mark:

Ethical Conformity

| | |
|------------------------------|------------|
| Certificate registration no. | 001029 GC |
| Date of certification | 2018-10-26 |
| Valid until | 2021-10-25 |

DQS CFS GmbH
German Association for Sustainability

Dr. Sied Sadek
Managing Director (CEO)

